

Swim Team
Assistant Coach Agreement
Responsibilities and Expectations

The _____ Swim Team agrees to hire _____
as an Assistant Coach, June 1 through August 8, 2015. We agree to pay a salary of
\$ _____ for the season, with work hours and specific duties outlined.

The following terms must be met to ensure continued employment:

1. Be available for pre-season meetings with the Head Coach, Board members.
2. Follow the MANDATORY ISL Employment Procedures.
3. Attend all scheduled practices, meets, Championships and the team awards dinner unless precluded by illness, or excused with prior permission.
4. Familiarize yourself with the daily workout plan, and assist in carrying it out.
5. Maintain a positive and supportive attitude toward the other members of the coaching staff, swimmers of all ability, _____ Swim Team Board Members and parents.
6. Uphold the ideals and abide by all rules, governing the Irvine Swim League.
7. Submit all requested _____ Swim Team and ISL paperwork in a timely manner.
8. Maintain a high standard of speech, dress, and behavior, which would be generally required in any business setting.

Job Description:

- REPORT TO WORK ON TIME
- Provide a positive, encouraging, and challenging atmosphere in which all swimmers, regardless of ability, may improve their skills
- Treat all swimmers with equal care and concern, regardless of ability.
- As appropriate, *physically enter the water* to instruct and assist swimmers who may need it.
- Assist with daily workouts including setting up the pool for practices
- Assist the Head Coach in scheduling meet events
- Assist the Head Coach in scheduling Championship Meet events
- Attend team social events whenever possible
- Help plan and participate in the end-of-the-year awards dinner
- Attend all coaches' meeting required by the Irvine Swim League

I, _____, agree to the above outlined terms of employment
for the 2015 Swim Season. I agree to complete the Irvine Swim League's employment
requirements.

Asst. Coach

Date

The _____ Swim Team consents to pay the agreed salary amount.
Payment will be through the Irvine Swim League at scheduled intervals June through
August, 2015.

The _____ Swim Team will provide appropriate support and
encouragement for _____ so that he/she can properly perform
the responsibilities we require of him/her.

Team President

Date