

III. Coaches

- A. A roster of hired coaches shall be submitted by each team president to the ISL Executive Director at the ISL General Board meeting in March.
- B. Coaches will abide by the Rules of the ISL and carry out the ISL philosophy that is to promote homeowner association and city swim teams through a formal, ongoing organization; to promote the type of individual competition that has as its primary goal the enhancement of swimmers' self-esteem, the betterment of one's individual performance; to promote fair play; and to enrich relationships between swimmers, parents, and neighborhoods.
- C. Paid or unpaid (volunteer) coaches must be at least 15 years of age (or older) on June 1st of the current year. If a coach turns 15 years of age after June 1, the team president must request (in writing) an accommodation from the Coaches Coordinator to allow coaching to begin on or after the coaches' birthdate.
- D. Certification
 - 1. All paid or unpaid (volunteer) coaches, before being permitted on deck as a coach, must have current certifications that remain valid from June 1 through the championship meet.
 - 2. Only American Red Cross (ARC) certifications will be accepted. No exception. All paid or unpaid (volunteer) coaches must submit original ARC certificates to verify successful completion of ~~ARC CPR/AED and Safety Training for Swim Coaches OR ARC Lifeguard Training AND Safety Training for Swim Coaches~~ to receive approval from the ISL Executive Director prior to being on deck as paid or unpaid (volunteer) coach. ISL coaches' certifications will reflect the same certifications required by the State of California and the City of Irvine.

PROPOSED CHANGE

Only American Red Cross (ARC) certifications will be accepted. No exception. **ARC requirements may change annually or unexpectedly. ISL requirements will match all ARC suggested training as of the first day of the current season. Current ARC requirements must be obtained from the Coaches Coordinator or Executive Director.** All paid or unpaid (volunteer) coaches must submit original ARC certificates to verify successful completion of American Red Cross courses to receive approval from the ISL Executive Director prior to being on deck as paid or unpaid (volunteer) coach. ISL coaches' certifications will reflect the same certifications required by the State of California and the City of Irvine and the American Red Cross.

- E. There shall be no ISL sanctioned swim lessons.
- F. Rules violations by coaching staff will result in team penalties as outlined in VI. Violations.

- G. A paid or unpaid (volunteer) coach, who has been a member of the team in any one previous season, may also swim for their team if eligible under Section I. Swimmer/coaches who are members of a team which enters into an “Inactive” status may change teams for the upcoming season and still be allowed to be a swimmer/coach. If the “Inactive” team comes back to active status the following year/season, and a swimmer/coach that left the team or did not swim during that season wants to return to that team or join any other team, they will be allowed to be a swimmer/coach for their new team.” The Executive Board may approve exceptions on a case-by-case basis.
- H. To be allowed on deck, the League Registrar must recognize a coach’s registration, certifications must be current, employee/volunteer documents completed and the Executive Director or the Coach Coordinator must approve the coach. The Team President will be notified when the coach has been cleared and only then will a coach be allowed on deck.

Each team shall have a minimum of one coach on deck (remaining out of the water) at all times during practices and meets. In the event of a life-threatening rescue situation, the coach may enter the water.

If the coaching roster for a team drops below two coaches, a non-swimming coach replacement may be hired during the season according to ISL certification requirements. Properly certified coaches will be approved by the ISL Executive Director mid-season for a team coaching shortage due to illness, injury, termination or other unforeseen circumstances.